FAQ for Summer Staff Nurses for Summer 2024
Read on for our camp overview, medical team job details, benefits and support, camp life, and expectations.

Camp Overview

Groupings of diagnoses served:
- Lung Disease, Moderate to Severe Asthma, & Celiac, Neurologic, Cranio-facial, Dermatologic Disorders, Epidermolysis Bullosa, Epilepsy, Cerebral Palsy, Spina Bifida, Congenital or Acquired Heart Disease, Heart Transplant, Cancer, Brain Tumors, Bone Marrow Transplant, Acquired Immunodeficiency, Blood Disorders, Sickle Cell Disease, Kidney Disease, Kidney Transplant, Peritoneal Dialysis, Gastrointestinal Disorders, EoE, Liver Disease and Liver Transplant, Severe Allergies, GTube Feeding, TPN, Type 1 Diabetes, Cystic Fibrosis, Metabolic Syndrome, Severe Genetic conditions, Fatty Liver Disease, BMI >95%, Lipid Disorders. Contact the Nursing Director if more detailed diagnoses that are served is needed.

Programs/Activities:
- Rock Wall/Zipline
- Fishing/Boating
- Equestrian
- Archery, Campfires
- Arts
- Nature & Discovery (Science)
- Music
- Drama
- Stage Night (Variety Show).

All adaptive to conditions unless contraindicated by camper’s medical team.

Other Specialized Nursing Care Provided:
- Bowel/bladder Management
- Feeding Support (Gtubes/NG),
- Central Line Care (TPN/Fluids)
- Oral Chemo/Transplant Medication
- CPAP
- Chest Vest Treatments
- Home Diabetes Monitoring & Insulin Pumps

Session Schedule:
- 6 days, 5 nights with campers
- One day before start of session for volunteer orientation day.
- Nurses are required to be present for Volunteer Orientation Day to prep for the session.
- Intercession is between sessions and varies, see calendar.

- Camp Schedule – Roundup River Ranch
Summer Medical Team Job Details

Job Description:
See attached Job Description for Summer Staff Nurse, Clinical Nurse Manager (currently being edited and is interviewed as Summer Staff Nurse and then offered depending on skill set). **CNA (Certified Nursing Assistant)** job description attached. **Nurse Extern** job description being created for Summer 2024. They must have finished first year of nursing school or just finished nursing school and waiting to take boards.

Required qualifications/experience/licenses:
- Pediatric Background required.
- Colorado Nursing License (or compact state licensure)
- CPR-BLS & PALS
- Required Health History
- Required Immunizations including first series of COVID vaccine (strongly recommended to get new 2023 COVID vaccine) and current Flu Vaccine. TB test. Hep B, Hep A, TdaP within last 10 years, MMR and/or titres.

What is the time off schedule for the camp?
Intercessions are the times off between sessions—see calendar. There will be days off during Summer Staff Training that will be assigned closer to start of summer. Time off during camp sessions will include one morning or evening off, per supervisors discretion.

Is there any flexibility with time off/additional time off allowed?
Case by Case basis and will be part of the interview process. Preferably not, but exceptions approved by Nursing Director. We do have a week off over July 4th (Evening of June 30th through morning of July 7th).

Benefits and Support

What benefits are provided by the camp?
We do not provide medical benefits. Fingerprints and Malpractice coverage are reimbursed. All meals/dietary restrictions supported, including select food available during intercession. Housing provided.

What support is available for nurses?
Reports to Nursing Director who is on site during all sessions, other medical summer staff, volunteer providers and nurses, staff and volunteer counselors, Medical Director (not full time), Behavioral Health Manager, Camp Director, Assistant Camp Directors, Chief Mission Officer, CEO.

What training is provided?
3 week Summer Staff Training at the beginning of the summer; including Medical Policy and Procedures and also Camp Culture/Environment training. Ongoing education/learning opportunities from volunteer providers/nurses. Mid-summer Training Day on July 7th. Sims training during Summer Staff Training. Much of our Staff Training includes information about camp culture and norms as that can be a very different environment from the hospital setting.
Camp Life

What is housing like at camp?
Nurses will live in cabins in the Nurse’s Room. This is a locked room with a twin bed and private bathroom. There will be volunteer nurse(s) or other adult staff sharing room during sessions. Clinical Nurse Manager will live in Staff Housing. Allowed to leave belongings in room during intercession. Will room with counselors during staff training within cabins. This model is subject to change closer to Summer.

Can they bring family/spouses/kids to camp with them?
No, families/spouses are not allowed to stay on site together. No kids allowed at all during session when campers are on site. Family may pick up/drop off staff as needed. Family/Friends (over the age of 19) may volunteer if they go through all of the standard volunteer process and requirements. There will not be accommodations made to allow families to stay together overnight if volunteering.

Can camper or staff bring their dogs with them to camp?
No. Due to allergies we cannot allow pets at camp.

What is the nurse’s typical daily schedule?
Varies within different sessions. Day begins around 7am (depending on camper’s medication times), Breakfast, Medical Meeting, Morning programs, Lunch, Rest time (1.5 hours), Afternoon Programs, Dinner, Evening Activities. Bedtime around 8-9pm (medication/nighttime routines). Within the session there will be Medical Facility shifts that are ~3 hours. On Camper Arrival and Departure Days, summer staff nurses will rotate to provide medical coverage on the buses coming to and from camp. That will look like driving to Denver early on Camper Arrival Day (transportation provided and with other summer staff), doing bus check in and riding back to camp on a bus (charter) with campers. Or for Departure Day it will look like riding the bus down to Denver and coming back up to camp after campers dropped off, arriving back late afternoon, early evening (traffic depending). This will rotate between summer staff nurses.

What will the nurses eat? Are cooking facilities provided?
Meals are all included during Training and Sessions (any required working day). We are a peanut, tree nut, shellfish free facility. Dietary Restrictions accommodated/provided. No snacks stored in cabins, okay in car or dining hall. There are cooking facilities if needed during intercessions, but microwaves/coffee makers/toaster oven available in the medical facility. We follow the diet for the session; for example during our Celiac session the entire camp eats gluten free and during our Kidney Session the entire camp eats a low sodium diet. (Unless otherwise indicated for camper).

Will nurses be expected to attend camp events (cookouts, campfires, night games)?
Yes, they will be with their assigned cabin for the session, unless otherwise on duty in the medical facility or per supervisor approval.
**Expectations**

**What is the dress code for the nurses at camp?**
Required close-toed shoes for any Program Areas or if around campers in wheelchairs. Sandals with a heel strap okay when appropriate. Always encouraged to wear close-toed shoes for safety. No flip flops. No scrubs. Camp Shirt (provided) on Arrival and Departure Day. No cutoff shorts or crop tops. Playful professional! Tutus, costumes acceptable! (We want you to be comfortable and ready for camp dancing!)

**What is expected of nurses while at camp outside of actual nurse duties?**
Traveling with the cabin to programs and medical coverage at high-risk activities (boating, archery, zipline). We encourage all nurses to become a key member of the cabin as campers look to them for medical assistance and the counselors look to them in a leadership role. Support during Volunteer Orientation for medical training for medical volunteers (as delegated by the CNM or Nursing Director). Any time off during the session will be assigned by Supervisor/Nursing Director. May be asked to support the Program team to help camp run smoothly (for example, washing dishes). When camp is not in session, there is no expectation of providing any nursing care to staff. Time off is time off.

**Are there any additional duties/expectations nurses should be aware of?**
Culture is an important part of our mission with Roundup River Ranch. We value respect, inclusivity, teamwork and hard work. It is expected to work collaboratively with cabin and program counselors and be a role model for other staff, along with campers. No drinking, smoking, drugs, marijuana, vapes or weapons allowed on site. You may not be onsite intoxicated.

**Are nurses required to live onsite?**
Yes.

**Will the nurses be required to stay overnight/provide overnight care to campers?**
Yes. Nurses live in the cabins with the campers (in a separate room). They are the first line of medical care if needed. If overnight care includes diaper, bed changes, or waking up camper to go to the bathroom, counselors are responsible for this. The Clinical Nurse Manager will not be in a cabin. There is always a provider on call for overnight needs.

**Contact Details**
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